

CALLOUT



Call Me Callout

Fitting name, don't you think, for this cheerful little communique that keeps us all connected?

Callout. That which accentuates. Encapsulates. And enlivens. It draws attention to itself because it is different. It is that certain *je ne sais quoi* which makes things interesting. Callout - it's your bi-monthly brush with interesting.

RUMINATING ON 2013

It's the first issue of the new year, and we're feeling reflective. So here's a quick roundup of the year's highs.

Reigning In Singapore

We're now blazing new trails in APAC with a brand new Singapore office having Girija Pande and Jaldeep Sodhi at the helm. And we're psyched that the business buzz from Indonesia, Thailand and China is great. So far we are digging Singapore's impeccable efficiency, ever-so-helpful local establishment, extraordinary regard for time, and charming Tamil influence. Although this pricey country does compel us to make that weekend trip to Malaysia for a game of golf, but we aren't complaining.



Ranking High



Say hello to #10 on the APAC Strategy firms 2013 lineup. With an encore in 2014! Thank you Vault APAC Consulting Rankings!

Reaching Out

In keeping with our track record for meaningfully sharing knowledge, we partnered ICICI Bank in a seminar for SME CXOs and CII in Tamil Nadu State Council's updates on the state of the Indian economy.

Relocating

At Chennai, we are now available at Nelson Manickam Road instead of Spur Tank Road, Chetpet. Here's a shot of us hard at work in the new office.



And there were four...of us at the Bengaluru office, with the command post at Prestige Omega, Whitefield. Lastly, our brethren from Avalon Global Research also moved to a swanky new setup at Sion, Mumbai from Dadar.

Revamping Systems

Our new portals, PMS and HRIS, alongwith our Remote Working Server raised our tech quotient in 2013. And our Avalon website is being prepped for relaunch in a brand new avatar as we go to print!

Recapping Rishikesh

Ah, Rishikesh! Need we say more? So from north to south, this year's approaching Allepey offsite already has us tingling in anticipation.

Be there or be square.



RINGING IN THE NEW



Something about the planet's rather predictable annual trajectory around the sun brings out the party animal in a lot of us. 2014

was also welcomed with the usual pomp and ceremony.

We'll let the pictures do the talking.



DECKING THE HALLS AT DELHI

At *namma* Bengaluru we haven't ushered in the new year properly yet, but we *have* resolved to become impressively fun loving this year, so watch this space.



ALL OF CHENNAI TOGETHER —A CHRISTMAS MIRACLE!



MUMBAI'S LAST SUPPER...OF THE YEAR THAT IS



PROMOTIONS

Congratulations to Anand M, Karthik, Raveendra and Vistasp for your well-deserved elevation to Senior Consultant!

SPECIAL MENTION

Rohan Rao - for giving this newsletter the perfect name. We love it. Please collect your generous cash reward from us. Just kidding. All we are authorized to offer is a warm handshake and a thump on the back. Electronically, at that.

GLAD TIDINGS...

A big warm Avalon hello to Mansi Singhal who's joined us in Mumbai, Rohit Laumas and Abhinav Kumar in Delhi and Sujatha K in Chennai. A big warm hello also to Gunjan and Sharad's little bundle of joy Vaanya who arrived on November 11. And finally, a toast to Anupama and Ranjeet, who tied the knot on December 22nd!

Commendation or critique (as if) to be addressed to newsletter@consultavalon.com

Photo Courtesy: Bhavika Gandhi (Mumbai), Ashwini Krishna (Chennai) and Avantika Gupta (Delhi)